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## **ELECTRONIC THESIS AND DISSERTATION UNSYIAH**

### **TITLE**

**PENGARUH PENGANGGARAN PARTISIPATIF, SISTEM PENGUKURAN KINERJA DAN KOMPENSASI INSENTIF TERHADAP KINERJA MANAJERIAL PADA PERBANKAN DI BANDA ACEH**

### **ABSTRACT**

Managerial performance is one factor that is used to improve organizational effectiveness. Managerial performance is said to be effective if the goal of participatory budgeting, performance measurement and incentive compensation is reached. This study aimed to examine the influence of participatory budgeting, performance measurement systems, and incentive compensation to managerial performance of banks in Banda Aceh. It examine the influence of participatory budgeting on managerial performance, test the effect of the performance measurement system on managerial performance, and examine the effect of incentive compensation to managerial performance. This study uses multiple linear regression analysis with 30 participants. The results showed that participatory budgeting, performance measurement and incentive compensation simultaneously influence the performance of management on Banking in Banda Aceh. Participatory budgeting influences managerial performance in Banking in Banda Aceh, performance measurement systems influences the managerial performance of Banking in Banda Aceh, performance measurement system influence on managerial performance Banking in Banda Aceh and the incentive compensation effect on managerial performance Banking in Banda Aceh.

**Keywords:** Participatory Budgeting, Performance Measurement System, Incentive Compensation, Managerial Performance